

# DYW NEWSLETTER

QUARTERLY NEWSLETTER



## LIKE, FOLLOW, SHARE

The Developing Young Workforce Team are excited to unveil our newly launched social media channels with you!

Feel free to give us a like and a follow on our channels. We would love to hear from you!



[BAC - DEVELOPING YOUNG WORKFORCE](#)



[@BACDEVELOPINGYOUNGWORKFORCE](#)



[@BACDYW](#)



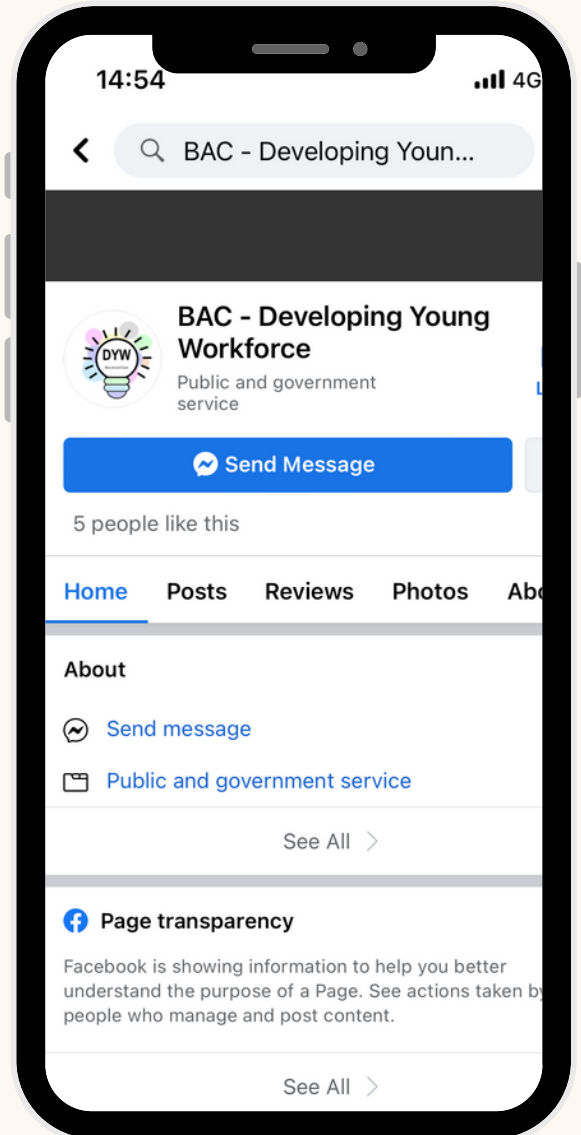
[@BAC.DYW](#)



[BAC - DEVELOPING YOUNG WORKFORCE](#)

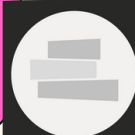
### WHAT'S INSIDE THIS ISSUE?

- Social Media Channels
- Scottish Apprenticeship Week
- Foundation Apprentices
- Modern Apprentices
- Young People Awards
- Recruitment Event



### 5 ASKS

WE ARE PROUDLY PART OF THE YOUNG PERSON'S GUARANTEE, LAUNCHED BY THE SCOTTISH GOVERNMENT AND OFFER THE 5 ASKS, WHICH YOU CAN SEE THROUGHOUT THIS NEWSLETTER.



Proudly part of  
**Young Person's  
Guarantee**



# SCOTTISH APPRENTICESHIP WEEK

#SCOTAPPWEEK #UNLOCKINGPOTENTIAL

Our schedule was packed full of fun activities for Scottish Apprenticeship Week.

Throughout the week we hosted a number of fun workshops and activities with our Foundation, Modern and Graduate Apprentices.

## SHMU RADIO TAKEOVER



Apprentice Support Workers from Very Sheltered Services at Bon Accord Care have had the amazing experience of visiting a group of young people at Station House Media Unit (SHMU). They got the chance to talk about their experiences as Apprentices and the skills involved in care. It was lovely to hear them talking about their favourite part of the role which is building relationships with our wonderful service users. Huge thanks to our amazing young stars and to the staff & young people at SHMU for giving us the amazing opportunity to go live on air!! We loved it and can't wait to do it again!!



## SCHOOL EVENTS



Modern Apprentice Brooke Taylor visited St Machar Academy today as part of Scottish Apprenticeship week to deliver a talk on Apprenticeships in care. She talked through what a day looks like for her and said the most rewarding part of her job was to spend time with service users, getting to know them and learning about their lives when they were young. St Machar pupils and DYW colleagues from the North East Team really enjoyed hearing Brookes experience. Well done Brooke, you're a star!!

Amy Tough, Modern Apprentice Support Worker, came along to support at a careers event in Hazlehead Academy. Amy attended the school as a pupil and staff were really pleased to see her proudly speak about her career goals & hear how much she loves her job. Amy spoke about her experience of being an MA in social care to parents & young people offering encouragement to come and join the amazing team of apprentices we have at Bon Accord Care. Thanks so much for getting involved Amy, your passion and commitment to your role is inspiring!



**ASK 3**

Invest in a skilled workforce

## ASK 5

Create an inclusive and fair workplace

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## CREATIVE THINKERS

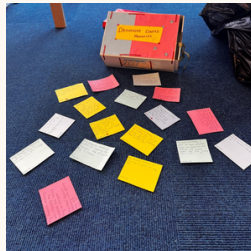
Our Graduate Apprentices and Modern Apprentices in Administration from across the organisation came together and applied their creativity and leadership skills in identifying a key area of the organisation that they feel a change would support efficient service delivery.

Presentations took place and our winners were Lauren McNeil and Becky Hutchison!

Our plan is to share these presentations with the board at Bon Accord Care to give them an insight into our young people's creativity and innovation.

## MEMORY BOXES

Dementia memory boxes promote positive reactions and provided great opportunities for bonding between staff and service users.



## DRAGON'S DEN

We rounded off the busy week with our Modern Apprentice Dragons' Den event where our Leadership Team were given the brief to 'design the dream care home'.

The presentations were excellent and the young dragons took time to deliberate on the winning pitch before announcing Lou Henderson, Head of Delivery and Development, as the winner!

## BAKE OFF

Apprentices in Care took part in a Bake Off event with Jorge Espinola and made scones, tray bakes, chocolate krispies and cupcakes for hosting coffee mornings in very sheltered services for our lovely service users.



# FOUNDATION APPRENTICES



## ASK 1

Prepare young people for the world of work

Meet Foundation Apprentices Corey-James Alexander and Arsalan Bhatti. They have completed the placement element of their qualification at Kingswood Court. They have been valued as part of the team and built up person centered relationships with our wonderful service users. The service users have enjoyed getting to know the young people and staff complimented both pupils on their commitment to their placement. Thank you so much for your hard work, we appreciate you and wish you luck with the next part of your journey!



# MODERN APPRENTICES

In January, we welcomed 4 new Modern Apprentices in Business Administration to Bon Accord Care. We caught up with each of them to see what they have been up to in their current placements.

## INTRODUCTIONS



### LAUREN WATT

I started my job at Bon Accord Care at the beginning of January doing a Modern Apprenticeship in Admin. Currently, I am working at Kingswood Court, VSH. I chose to do this role as it gives me experience in the workplace along with me studying a Business/Admin course at college, it gives me an insight into the world of work whilst I am still learning. So far, I have been doing tasks such as invoicing/receipting orders, ordering food/supplies, answering phone calls and dealing with people coming into the building. Everyone at Kingswood has made me feel welcome, I have also built a good relationship with my mentor, who shows me how to do tasks and introduced me to the Kingswood team. In the long term, I think doing this apprenticeship with Bon Accord Care will help me when I come to do a full-time job after I complete my studies at College/Uni.



### PHIL GORDON

Hi, I'm Phil, a Modern Apprentice Administrator currently based with the Learning & Development team at The Learning Hub. I decided to enter this role because I was struggling to find a place after university and thought this seemed like a good start to finding my feet in an office related career. So far with L&D I've been manning the front desk at reception, greeting attendees and answering phone queries. My duties also include assisting managing the email inboxes and eLearning platform. The entire L&D team have been very helpful by showing me the processes and answering any questions I have. I look forward to learning more with both L&D and the other services as I gain experience with the company and its systems.



### LEAH ROBERTSON

My name is Leah Robertson, I'm 18 years old and am a Modern Apprentice Administrator at Bon Accord Care. I am currently placed at Balnagask House in Torry. I decided to apply for this position because I liked the idea of learning whilst working and earning money. I really enjoyed my Administration and IT class in school and so this role sounded ideal to me. So far, I've been learning some standard admin tasks from my mentor Megan. She has showed me how to do computer-based tasks like how to order through PECOS, how to receipt orders, how to use excel when completing a daily checklist and some practical tasks like laminating, filing, or making booklets. Everybody here has been extremely welcoming and has made me feel comfortable as I was a little nervous before starting. I know that if I ever need help with anything, regardless of what it is, I can ask, and they will help me the best way that they can. In the longer term, I hope to build my knowledge on what it takes to be an administrator as well as feeling completely comfortable with any tasks I may be given.



### BECKY HUTCHISON

Hello, my name is Becky Hutchison, and I am a Modern Apprentice Administrator. I am currently based at the Head Office of Bon Accord Care. I was a Modern Apprentice Support worker for 18 months and completed my SVQ 2 in that role. I decided to change role to the Administrator because I always thought Admin would be best suited for me. During my time here so far, I have been working with some of the finance side of the company and really enjoying it. I also love working with spreadsheets. Staff have been really welcoming and friendly. I have a good relationship with my mentor and line manager I feel I can ask questions. I Hope to keep working for the company in the long run as it is a good company to work for and there is always lots of opportunities to move around the company with different roles.

### ASK 2

Help all young people to achieve their potential

# YOUNG PEOPLE AWARDS

#BACYPAWARDS



The Developing Young Workforce Team of Bon Accord Care are delighted to announce that we are hosting the first ever Young People Awards Ceremony on the 26th May 2023!

This is to celebrate the achievements of our young people within the organisation throughout a range of categories such as:

- Foundation Apprentice of the Year
- Modern Apprentice of the Year
- Graduate Apprentice of the Year
- Mentor of the Year
- Rising Star of the Year

This event is one not to be missed!

## HOW CAN YOU BE INVOLVED?

We will be opening up nominations for Mentor and Rising Star of the Year

Rising Star - anyone in Bon Accord Care can nominate a young person under the age of 26 for this categories by clicking on the link and telling us how this young person is a star!

<https://forms.office.com/e/p3Gj8xZJLm>

Mentor of the Year – all young people in Bon Accord Care are invited to nominate a work place mentor and tell us how they have felt this person has inspired and supported their professional development <https://forms.office.com/e/Kjp9TcBbK7>

# RECRUITMENT OPEN DAY

Bon Accord Care are looking to recruit a number of full and part time Modern Apprentices and we would love to meet you.

We are hosting an open day on Friday 28th April at our Learning Hub. This informative day will let you find out first-hand what is involved in an Apprenticeship in Care, hear from our current and former young apprentices about their experiences and take part in our exciting, fully interactive workshops that will include Emergency First Aid, Moving and Handling and Dementia.

You will also get the chance to meet our Young Workforce Lead and learn what is involved in undertaking an SVQ level 2 in Social Services and Healthcare.



For more information on our recruitment day, contact the DYW Team at [DYW@bonaccordcare.org](mailto:DYW@bonaccordcare.org)

Scan the QR code to book a place on the recruitment day!



**SCAN ME**



## ASK 4

Create jobs,  
volunteering and  
training opportunities

